

WE ARE INCLUSIVE

We are united and work together as one inclusive team, showing kindness and compassion to one another by valuing, respecting, supporting, and actively listening to the contributions we each have to make

- **We welcome and embrace diversity.**

We value, appreciate and embrace individual differences, welcoming diverse views and perspectives to help us learn, grow and achieve the best outcomes for IMechE.

- **We are open, transparent, and respectful.**

We communicate and share information in an open, transparent, clear, meaningful, and timely way to show trust and respect for one another, giving people what they need, how they need it and when they need it.

- **We actively and openly listen.**

We listen with empathy and compassion in order to hear and understand all views, ideas, and suggestions, and provide feedback to help each other be their best.

- **We encourage and praise one another.**

We encourage each other to achieve their goals, celebrating their successes with gratitude and praise in a timely and meaningful way.

